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Proceeding of the meeting to discuss the agenda submitted by Himachal Pradesh Post Graduate Teachers Union under the Chairmanship of Sh. Suresh Bhardwaj, Hon'ble Education Minister on 23rd July, 2018 at 3:30 PM.

Following Officers/ officials were present in the meeting:-

1. Dr. Arun Kumar Sharma, IAS Secretary (Education)
 2. Dr. Amarjeet K. Sharma, Director Higher Education
 3. Sh. R.R. Patyal, HAS, Addl. Secretary (Education)
 4. Sh. Chitranjan Kalra, President HPPGT Union
 5. Sh. Des Raj Katwal, General Secretary HPPGT Union
- & other members of HPPGT Union.

The following issues were discussed in the meeting and the Chairman has directed the officers/officials to take further action on these issues urgently:-

- (+2 Br.)
1. A separate seniority list of PGT should be prepared at an earliest end because since 2010 the PGT cadre came into existence; seniority list of this cadre has not been prepared yet due to this some PGT has not been able to apply for confirmation.

It was informed that the seniority list of PGT has been prepared up to the year 2013. The seniority list for the remaining years could not be finalized. It was decided that tentative seniority list for the remaining years be circulated which could be finalized only after the disposal of the cases pending in the court. Chairman advised the union's representatives to persuade the applicants to withdraw the court cases so that seniority list could be finalized.

- (+2 Br.)
2. At present PGT cadre strength is nearly 15000 (Fifteen thousand) in number but the strength of Direct Lecturer, Promotee Lecturer and Headmasters are nearly 4000 in number who are the candidates for principal promotion, so keeping in view of the PGT cadre strength,

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PGT should be given at least 70% quota for principal promotion. In addition to this late backlog of PGT should be calculated since 2010 as some of PGT has been retired without promotion benefit.

It was informed that demand of the Association of Lecturers with regard to enhancement of their promotional quota for the post of Principal (School Cadre) has been considered. In order to examine the proposal properly, it is essential to ascertain the following information which is to be supplied by the Director, Higher Education:-

- Cadre Strength of Headmasters
- Promotional Chanel available to both the cadres from their feeder categories.
- At present, time taken for further promotion from the feeder categories by the incumbents of both the categories.

Moreover, as per guidelines of the DOP, the departmental unions are required to be consulted while framing R&P Rules of various categories or where a major amendment(s) in rule is proposed to be made. The Director of Higher Education has been requested to adhere the above instructions of the DOP and submitted proposal after consulting Departmental union belonging to HM Cadre as well. The Secretary Education suggested the union to submit a detailed proposal in this regard to the Director Higher Education which should be submitted to Govt. after consulting the stakeholder Associations as per instructions of the DOP for further necessary action.

- 19.Br
3. Those TGTs who have been appointed before 26.4.2010 may not be forced to exercise option on promotion as PGT because in this way they are going to lose old seniority and they are also debarred for headmaster promotion. A single time relaxation should be granted to the TGT appointed before 2010 by retaining old practice.

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Govt./Department may file a review petition in the CWP(T)No.14932 of 2008 (Date of Decision 26.07.2010) not to exercise option on promotional channel of TGT which is the feeding cadre of PGT. In this regard a case has been filed reply is that the applicant can claim promotional right from PGT cadre seniority only but till date no separate seniority list has been prepared. These types of practices by the department are leading to various court cases.

The Chairman advised the unions to submit proposal / documents to the department through Director of Higher Education department giving proper justification so that the same is examined at Govt. Level.

- 4. PGTs should not be forced to teach 6th to 8th Classes as these classes come under Elementary Education Department and PGTs come under Higher Education Department. Sir, when a JBT is promoted as TGT He/she doesn't have to teach primary classes against and when a drawing teacher, a PET and an LT is promoted as TGT they doesn't teach their previous classes/subjects. But when a TGT is promoted as PGT he/she is forced to teach Elementary classes which even do not come under his department. So a review / change in R&P rules in necessarily/soon required so that exploitation of PGT may not occur.

(+2 Br.)

The Secretary (Education) informed that an integrated view has to be taken of the working of the Education Department. This demand is also in contradiction to the commitment being made by the Association wherein the PGTs are being re-designated as School Lecturers and requested that all the teachers should contribute for imparting quality education in the State.

(+2 Br.)

- 5. PGTs who are teaching subjects related to practical should be given practical allowances.

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The Chairman has directed to Unions to submit a proposal along with full justification in this regard to the department and department submit proposal to the Government for examine / consideration.

Supplementary demands:-

(Store) X 6. **Providing Reception room to teachers in both the Directorates:-**

The Chairman directed to the both Directors Higher/elementary education to provide one room for functioning as reception room for the guidance of the visitors.

(Building Br.) 7. **Providing Teacher's Holiday Home for use by the teachers.**

The Chairman directed the Unions to identify land site for the construction of Teacher's Holiday Home and submit complete proposal to the department for consideration.

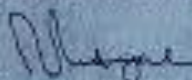
(Hq. Br.) 8. **Creation of the post of vice Principal in the Schools.**

The Chairman directed the department to examine the matter accordingly and submit proposal to the Government for further consideration.

(E-I. Br.) 9. **Creation/ appointment of Sweepers in the Educational institutions.**

The Chairman directed the department (Hr./Elem.) to submit a proposal for creation of posts/ appointment of sweepers in the Educational Institutions (Hr. /Elementary) to the Government for examination and consideration so that the work of cleaning of rooms / toilets is done regularly without the assistance of students.

The meeting ended with a vote of thanks to the chair.


Addl. Secretary (Education) to the
Government of Himachal Pradesh

Proceeding of the meeting held on 26th October, 2018 under the Chairmanship of Dr. Amarjeet K Sharma ,Director Higher Education with Himachal Pradesh Post Graduate Teachers Union.

Following Officers/officials were present in the meeting:-

1. Dr. Amarjeet K Sharma, Director Higher Education
2. Sh. M.L. Azad, Addl. Director Higher Education (S)
3. Sh. Rakesh Bhardwaj, Joint Director Higher Education (C)
4. Sh. K.D. Sharma, Joint Director Higher Education (Inspection)
5. Sh. Prakash Chand, Dy. Director Higher Education (S)
6. Sh. Chitranjan Kalta, President of HPPGT Union
7. Sh. Desh Raj Katwal, Gen. Secretary of HPPGT Union
& other members of the Union.

On the very first outset, President of the Union welcomed all the Officers/officials who were present in the meeting and suggested that Board classes of 5th & 8th should be started again on the old pattern for betterment of the students.

Thereafter, the Chairman welcomed all the members of the Union/Officers and meeting started on the following issues;

1. A separate seniority list of PGT should be prepared at an earliest end because since 2010 the PGT cadre came into existence; seniority list of this cadre has not been prepared yet due to this some PGT has not been able to apply for confirmation.
 - (i) The Chairman directed to draw the seniority of PGT/Lecturers in the ratio of 1:4, after 26.04.2010.

(Plus Two Branch)

- (ii) The Chairman directed to circulate instruction to all the DDHEs regarding not to force PGTs to teach 6th to 8th classes where TGTs/ C&Vs are available in the schools.

(General Branch)

2. At present PGT cadre strength is nearly 15000 (Fifteen thousand) in number but the strength of Direct Lecturer , Promotee Lecturer and Headmasters are nearly 4000 in number who are the candidates for principal promotion, so keeping in view of the PGT cadre strength, PGT should be given at least 70% quota for principal promotion. In addition to this late backlog of PGT should be calculated since 2010 as some of PGT has been retired without promotion benefit.

- The Chairman directed the Union to submit a proposal to the department, so that, the matter could be taken up with the Government accordingly.

(Plus Two Branch)

3. PGT should not be forced to teach 6th to 8th Classes as these classes come under Elementary Education Department and PGTs come under Higher Education Department. Sir, when a JBT is promoted as TGT He/she doesn't have to teach primary classes against and when a drawing teacher, a PET and an LT is promoted as TGT they doesn't teach their previous classes/subjects. But when a TGT is promoted as PGT he/she is forced to teach Elementary classes which even do not come under his department. So a review / change in R&P rules is necessarily/soon required so that exploitation of PGT may not occur.

- The matter already discussed at Point No. 1 (ii).

(General Branch)

4. PGTs who are teaching subjects related to practical should be given practical allowances.

- The Chairman directed the Union to submit detailed proposal to the department, so that, the matter could be taken up with the Government accordingly.

(Plus Two Branch)

5. Providing Reception room to teachers in both the Directorates as Teacher's Facilitation Centre.

- The Chairman directed to extend the Reception room as Teacher Facilitation Centre and provide all facilities in the room.

(Store Branch)

6. Providing holiday home to the teachers.

- The Chairman directed the Union to submit land site proposal to this Directorate, thereafter department will take necessary action in the matter accordingly.

(Building Branch)

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7. Creation of the post of Vice-Principal in the Schools.
➤ The Chairman directed to submit a proposal to the Govt. for creation of the posts of Vice-Principal in the Schools for consideration.


(Plus Two Branch)

8. Creation/ appointment of Sweepers in the Educational institutions.
➤ The cadre of sweepers in all the departments has been declared dying cadre by the Government vide letter No. Fin-(F)-(11)-11/2004-I dated 21.07.2011. However, the Chairman has desired to submit a detailed proposal to the government for re-creation of the posts of Sweepers in all the schools/offices with the justification that the environment of the school should be hygienic for the betterment of students health, alongwith budgetary provision, so that, cleaning of rooms/ toilets could be carried out regularly.

(Establishment-I)

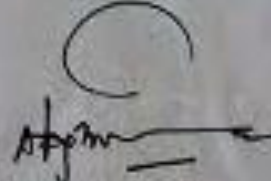
In the end, the Chairman directed all the officers/officials /concerned branches of Directorate of Higher Education to take further necessary action on these issues immediately.

The meeting ended with vote of thanks to the chair.


(Dr. Amarjeet K Sharma)
Director Higher Education
Himachal Pradesh

Endst. No.EDN-HE(1)-B(15)-1/2018-Meeting dated: Shimla-1, the 14th November, 2018
Copy for information & further n/a to:-

1. The Branch Officers concerned DHE, HP.
2. Sh. Chitranjan Kalta, President HPPGT Union, DHE HP.
3. Guard file.


Director Higher Education
Himachal Pradesh

शिक्षा निदेशालय उत्तराखण्ड शािमला

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